

LSU | Staff Senate

MEETING MINUTES

January 18, 2023

President Tammy Millican presided over the January 18, 2023, Staff Senate meeting held in 225 Peabody Hall at 10:30 a.m.

Unclassified

Executive/Administrative/Managerial

P - Tammy Millican ('23)

Professional/Non-Faculty

P - Alvarez, Capri ('23)

P - Ballard, Ernie ('25)

P - Bates, Kelli ('23)

P - Campen, Ryan ('23)

P - Carney, Mo ('24)

A - Cummings, Ellen ('22)

P - Duplechain, Joshua ('24)

Pr - Gresham, Deanna ('23)

Pr - Guttner, Ginger ('23)

P - Hicks, Emmy ('24)

P - Jackson, Percy ('23)

P - Kennison, Jennifer ('25)

A - Law, Shemeka ('24)

P - Lee, Quinneke ('24)

A - Levesque, Jonathan ('25)

P - Miller, Cassaundra ('23)

A - Oster, Anthony ('24)

P - Phelps, Olivia ('23)

A - Rafati, Karina ('23)

P - Sansoni, Gerald ('23)

P - Shaw, Linda ('24)

P - Shows, Haley, (23)

A - Slocum, Jenee ('23)

P - Smith, Henri ('24)

Pr - Trahan, Amy ('25)

Pr - Walker, Jason ('24)

Pr - Washington, Valori ('23)

A - Williams-Carter, Tyrslai ('24)

P - Wilson, Derek ('23)

Classified

Skilled Crafts

P - Constance, Taylor ('25)

A - Corbitt, Brent ('24)

Technical/Paraprofessional

A - Matkovic, Igor ('23)

P - Nehlig, Mark ('24)

Clerical/Secretarial

A - Broussard, Margaret ('23)

P - Salesneves, Sarah ('25)

P - Salvadras, Amber ('23)

A - Sparks, Donna ('24)

Service/Maintenance

A - Hopkins, Christopher ('24)

A - Robertson, Winkyessa ('24)

A - Indicates Absent

P - Indicates Present

Pr - Indicates Proxy

GUESTS:

Casey Coughlin, Campus Federal Credit Union
Brian Ainsworth, Campus Federal Credit Union

CALL TO ORDER

The meeting was called to order by President Tammy Millican at 10:30 a.m.

ATTENDANCE

There was a quorum with five proxies noted.

PLEDGE OF ALLEGIANCE

Senator Anthony Oster led the Pledge of Allegiance.

APPROVAL OF THE MINUTES – November 16, 2022, Staff Senate Meeting

A motion to accept the minutes was made by Senator Capri Alvarez. The motion, seconded by Treasurer Henri Smith, carried.

APPROVAL OF THE MINUTES – December 21, 2022, Staff Senate Meeting

A motion to accept the minutes was made by Senator Sarah Salesneves. The motion, seconded by President-Elect Joshua Duplechain, carried.

PRESIDENT'S REPORT

President Tammy Millican reviewed relevant meetings in which she attended.

- January 10 - attended the Staff Senate Executive Committee Meeting
- January 11 - attended a planning meeting for the Education & Professional Development Committee
- January 13 - attended the final Zero-Based Budget Advisory Working Group Committee Meeting: Report submitted to the Provost
- January 17 – attended a meeting with the Foundation Information Technology staff to discuss the Candy Gram Sale Final Report/Spreadsheet issues

President Millican mentioned that the Career Excellence Fund awarding criteria draft has been reviewed and approved by the LSU Foundation. Human Resource Management is now reviewing the draft for approval as well. We hope to be awarding funding this spring.

There is some discussion of asking Faculty Senate to remove faculty as eligible to receive these funds since they are able to apply for many different funding opportunities to attend faculty seminars.

COMMITTEE REPORTS

Communication & Marketing

President-Elect Joshua Duplechain mentioned that the committee is working on publishing a newsletter this spring. They are gathering content and will be distributing to staff through the Mailchimp email platform.

Education & Professional Development

President Tammy Millican reported that the committee met on January 10. The written report will be distributed to the full senate for review. The items of discussion were:

- TEAMS Training
- LSU Staff Senate Fee Support Scholarship Agreement updated to increase the amount of each recipient award to \$1,000 – The full Senate will vote at the February Meeting
- Career & Excellence Fund - We will create a subcommittee to review the application process and submissions
- Explore opportunities for Staff Senate to collaborate with Campus Partners
- Mentoring Program
- LSU Online - Request Kathy Montgomery as a Guest Speaker to discuss opportunities available for Staff with the updated Tuition Exemption applicable to LSU Online - Those new opportunities will be shared in the Staff Senate Newsletter
- + 25 Program
- HRM Trainings
- Subcommittee Sign Up

LIAISON REPORTS

Auxiliary Services Advisory Committee

President Tammy Millican provided a written report in the meeting packet for review for the Auxiliary Services Advisory Committee Meeting that was held on December 7.

OLD BUSINESS

Staff Senate Budget/Gift Fund

Treasurer Henri Smith provided a written financial report that was included in the meeting packet for Senate review.

OLD BUSINESS

February Meeting

President Millican mentioned that the Executive Committee has discussed inviting Mark Beiger back to speak with the full Senate for a Strategic Planning update. Michael Antoine, the new Director for the Office of Emergency Preparedness, will also be invited.

There was a discussion for proposed spring initiatives/events in addition to the Staff Appreciation Tailgate event that will be held in April or May.

- Bringing back the Staff Stripes Award after a review to revise the awarding process
- How to cultivate a culture of keeping staff who graduate with degrees from leaving LSU
- Partnering with Campus Federal on budgeting and planning for the future
- Creating committee end of the year informational documents of initiatives worked on and where items are in the process
- Fall Fest Activities
- Fund Raising Ideas
- Retirement options
- Collaboration with Faculty Senate and Student Government

ANNOUNCEMENTS

President Millican announced that Staff Senators still has an opportunity to get involved with a community service project the Member-at-Large Valori Washington is leading on January 28. She will send the rescheduled information to the full Senate to sign-up.

Staff Senator Birthday

Staff Senator January Birthdays:

- Senator Mark Nehlig celebrated his birthday on January 3.
- President Tammy Millican celebrated her birthday on January 5.
- Senator Jenee Slocum celebrated her birthday on January 7.
- Past-President Amber Salvadras celebrated her birthday on January 8.
- Senator Capri Alvarez celebrated her birthday on January 8.
- Senator Emmy Hicks will celebrate her birthday on January 21.

Happy Birthday!

MOTION TO ADJOURN – With there being no more business, Past-President Amber Salvadras made a motion to adjourn. The motion, seconded by Senator Capri Alvarez, carried.

The meeting adjourned at 12:00 p.m.

Quinneka Lee, Secretary

QL/mm