



Faculty Executive Committee
Meeting 18 January 2023
2:00pm, Virginia Martin-Howard Board Room, School of Music

Present: Inessa Bazayev (President) Daniel Tirone (Vice-President), Meredith Veldman (Secretary), Kyla Kazuschyk (Member-at-Large) Parampreet Singh (Member-at-Large), Kevin Ringelman (Member-at-Large), Sarah Williamson-Richard (Admin. Coordinator)

Absent: Mandi Lopez (Past President)

Called to Order at 2:00 pm

Tirone moved to suspend rules, amend agenda to include presentation by Pam Blanchard. Approved unanimously.

Public Comments: None

FSEC Minutes Approval from 11 January 2023. Tirone moved to approve. Passed unanimously.

President's Updates

--Tirone and Bazayev met with Ryan Landry about FS budget—he will get back to FSEC by Feb. 3. Looks like President's office takes back unspent money from Athletic Funds (contrary to what we were told).

--Bazayev and Tirone's meeting with Haggerty postponed until 1/19. Building temperature extremes high on agenda.

--Benefits Committee will be presenting resolution on ORB, working with Staff Senate.

--Graduate Stipends plan—having a negative impact on STEM faculty morale; fate of MAs still unclear. Concerns about timeline—offers being made now to incoming grad students.

--Zero-Based Budget Committee will submit its report on Friday—FSEC will demand that it be posted publicly.

Presentation: Pam Blanchard on Grants and Benefits

Professor Blanchard highlighted a problem in LSU's administration of outside grant. She pointed out that when a PI on a 9-month academic appointment writes a grant that includes summer salary, medical benefits are charged. This practice does not take into account the money paid on an academic salary covering 12 months' worth of medical benefits. Hence the successful grant-winning PI pays 133% for 100% of medical benefits. Not clear what the extra deduction is used for. Blanchard pointed out that with the Zero-Based Budget placing all financial issues on the table, now is the time to rectify this anomaly.

Bazayev will raise this issue with Provost Haggerty in her next meeting with him.

Unfinished Business

- Approval of Senate Meeting Agenda for 1/23. Tirone moved to adopt as corrected, with authority to Bazayev to add Budget Committee resolution once submitted. Passed unanimously.

- Faculty Senate Website—now operational. Facebook page? Consensus: not needed because the new website contains monthly news and meeting updates.

New Business

- Senate Nominating Committee
Tirone: bylaws require it—4 senators, rotating off, each from different unit—must be in agenda for March meeting. Need to start thinking about it.
- Consideration of Creating a Committee on Committees
Tirone: need to move ahead with reconstituting. Tirone moved that Bazayev reach out to Louay Mohammad, former chair. Approved unanimously.
- Preparing Questions for Todd Manuel's Meeting with FSEC on Feb. 1.
--Bazayev will be involved with BoR on Feb. 1, move to Feb. 8 or Feb. 23.
--Questions:
 - What is the definition of diversity and what dimensions are incorporated?
 - What does “safe space” mean?
 - What is the intersection of academic freedom and diversity?
 - How are universities different from private corporations in regard to diversity?
 - What is his strategy with moving forward since the Husch report?
 - What is the definition of a diversity hire?
 - What is the role of building international awareness and intercultural competence in diversity programming?
 - What about economic disadvantage in a global context?
 - What is his strategy for working with international programs and recruiting (e.g. visas)?
 - Title IX, diversity, civil rights are all under the same umbrella: where are the checks and balances?
- Finalizing Plan of Action for Presenting Faculty Senate Budget
Veldman moved to postpone until the Feb. 8 FSEC meeting. Passed unanimously.
- Adjudication Committee
Tirone moved to appoint Blake Howe as temporary chair, until the committee elects a chair. Passed unanimously.

Meeting adjourned at 3:25.

