



Faculty Executive Committee Meeting
19 December 2022
11:30am, Virginia Martin-Howard Board Room, School of Music

Present: Inessa Bazayev (President) Daniel Tirone (Vice-President), Meredith Veldman (Secretary), Kyla Kazuschyk (Member-at-Large) Parampreet Singh (Member-at-Large), Kevin Ringelman (Member-at-Large), Sarah Williamson-Richard (Admin. Coordinator)

Absent: Mandi Lopez (Past President)

Call to Order: 11:31 am.

Public Comments: None

FSEC Minutes 8 December 2022: Kazuschyk moved to approve; passed unanimously.

President's Updates

- Bazayev and Tirone met with Provost Roy Haggerty on 12/19 (meeting included Jane Cassidy and Jackie Bach:
 - PM-11—provost agreed on the need for streamlining the process
 - Teaching evals fiasco: Testing Services will exclude evals submitted after the Sunday deadline but faculty who want those later evals can request them. Broadcast email in Jan will let faculty know.
- Tirone and Bazayev surveyed five large state university senates: all have dedicated office with 4-5 fulltime employees; compensation varied (course release plus \$30,000 -50,000 for faculty senate president as supplement; in some cases other officers receiving \$1000 honorarium. Tirone and Bazayev will pursue the need to standardize full course release for FS president in meeting with Provost.
- Bazayev expressed her concern about the broadcast of the grad stipend letter from Graduate Dean James Spencer with no committee signatures. Key problems include the lack of support for service GAs, the limiting of MAs to only one year support, and the resulting threat to international diversity. FSEC will need to pay close attention to policy's implementation and consequences.
- LSU Online Students' Provost's List will include only LSU A&M students; the ASH committee is in charge of implementation.
- EECERP: Tirone contacted the School of Ed Director—no major calendar changes are being proposed but there needs to be better communication and an insistence that the school recognize its role as a service unit of LSU. Plans are underway for meeting with stakeholders.

Unfinished Business

- Athletic Funds
Williamson Richard obtained 2017-2022 records for the two Faculty Senate budget accounts. Spending record not very detailed—includes categories such as office supplies, computers, travel, special meals, but not clear who and why (or what was the

process of authorization)

Agreed that in moving forward,

- A tracking system for all computer purchases must be in place
- Regular budget reports must be made to the full Faculty Senate

Agreed that FSEC will present past record of spending and a plan for future budgeting at FS meeting in Feb.

Discussed possible plans:

- Athletic Fund
 - Speakers series
 - Service awards
 - Senate awards: perfect attendance; activism (e.g. sponsoring resolutions, chairing active committees)
- 2nd fund via Academic Affairs:
 - Course release payments
 - Salary for admin coordinator
 - Office supplies

Veldman moved to postpone further discussion til Jan. Approved unanimously.

- APIC Appointees
One FSEC, one senator, one faculty member-at-large to serve half-year: Tirone nominated Dan Tirone, Carmela Mattza, Jon Snow, passed unanimously, pending their agreement.
- NextSource Outsourcing and Its Impact on Non-Louisiana Graduate Students
Singh: met with Provost to highlight problems with new contract (NextSource's apparent inability or refusal to perform HR duties for out-of-state GAs and some other researchers). Jane Cassidy was present at the meeting and offered assurances that GAs will not be fired, that Acad. Affairs is working on waiver to exempt all GAs, and that Acad. Affairs is working with legal counsel to sort out complications (including the cases of one assistant prof and one postdoc with visas that don't allow new employer).
- Faculty Senate Fundraising Opportunities
Tirone moved to postpone indefinitely. Passed unanimously.
- Faculty Merit Increases Beyond Full Professor
Ringelman: no mechanism to increase earnings past full; problem of inversion (new faculty being paid as much as full profs)—would be a way to show legislators that post-tenure faculty continue to be productive.
Bazayev: faculty award program insufficient.
Tirone moved that Bazayev discuss problems with Academic Affairs as part of ongoing discussion of Zero-Based Budget, passed unanimously.
- Cope/Laine Retirement lawsuit update
Profs Kevin Cope and Roger Laine sued TRSL for defrauding ORP (using ORP contributions to prop up TRSL's unfunded accrued liability) ten years ago. Faculty and staff members on ORP receiving 1/3 of retirement benefits given to TRSL holders.
Lawsuit is proceeding.
Staff Senate wants to pair with Faculty Senate to push for SB10: legislation to allow ORP holders to transfer to TRSL.

Agreed to invite Cope and Laine to update Faculty Senate in the spring.

- **Building Temperatures**
Kazuschyk pointed out that the extreme heat or cold in offices and classrooms has created an unsafe work environment and interferes with our teaching responsibilities. Tirone moved that 1) Kazuschyk prepare list of resources on campus for faculty members to complain about unsafe rooms, 2) Williamson Richard set up web access for faculty to relay concerns about room temperatures to FSEC, 3) FSEC use the broadcast email to alert faculty members to the survey, and 4) Bazayev invite Tony Lombardo, head of Facility Services, to answer questions at the Feb. FS meeting. Passed unanimously.
- PM-11—already covered in President’s Updates.
- “Backdoor routes” document (authored by Prof. Ravi Rau): Veldman moved to postpone to Jan. Passed unanimously.
- ILC Assessments and Action Plans: Veldman moved to postpone to Feb. Passed unanimously.
- Faculty Senate Resolution 19-07, Tuition Reduction and Fee Remission for LSU Faculty Children and Spouses
Tirone moved to ask Bazayev to follow up with Academic Affairs as to status. Passed unanimously.

Adjourned 1:36 pm.

Also postponed til Jan.:

- Phi Kappa Phi awards
- Faculty Senate Facebook Account and Website
- DEI Committee