2026 Health Insurance Premiums

Effective January 1 - December 31, 2026

	LSU First	Pelican	Pelican	Magnolia Local	Magnolia	Magnolia
	200 1 1100	HRA 1000	HSA 775	Designated Regions	Local Plus	Open Access
12-Month Employee Share						
Employee Only	\$247.98	\$156.46	\$90.46	\$212.22	\$250.42	\$260.28
Employee + Spouse	\$728.86	\$508.24	\$294.00	\$689.50	\$813.30	\$845.66
Employee+ Children	\$384.06	\$225.32	\$130.38	\$305.44	\$360.38	\$374.72
Employee + Family	\$894.32	\$544.48	\$314.94	\$738.80	\$871.42	\$906.06
9-Month Employee Share						
Employee Only	\$330.64	\$208.61	\$120.61	\$282.96	\$333.89	\$347.04
Employee + Spouse	\$971.81	\$677.65	\$392.00	\$919.33	\$1,084.40	\$1,127.55
Employee + Children	\$512.08	\$300.43	\$173.84	\$407.25	\$480.51	\$499.63
Employee + Family	\$1,192.43	\$725.97	\$419.92	\$985.07	\$1,161.89	\$1,208.08
Bi-Weekly (24 Weeks) Employee Share						
Employee Only	\$123.99	\$78.23	\$45.23	\$106.11	\$125.21	\$130.14
Employee + Spouse	\$364.43	\$254.12	\$147.00	\$344.75	\$406.65	\$422.83
Employee + Children	\$192.03	\$112.66	\$65.19	\$152.72	\$180.19	\$187.36
Employee + Family	\$447.16	\$272.24	\$157.47	\$369.40	\$435.71	\$453.03
State Share						
Employee Only	\$743.98	\$469.46	\$271.54	\$636.86	\$751.36	\$781.10
Employee + Spouse	\$1,224.88	\$821.22	\$475.10	\$1,114.00	\$1,314.40	\$1,366.46
Employee + Children	\$880.06	\$538.32	\$311.40	\$730.06	\$861.34	\$895.48
Employee + Family	\$1,390.32	\$857.54	\$496.00	\$1,163.32	\$1,372.52	\$1,426.92
Total Premium						
Employee Only	\$991.96	\$625.92	\$362.00	\$849.08	\$1,001.78	\$1,041.38
Employee + Spouse	\$1,953.74	\$1,329.46	\$769.10	\$1,803.50	\$2,127.70	\$2,212.12
Employee + Children	\$1,264.12	\$763.64	\$441.78	\$1,035.50	\$1,221.72	\$1,270.20
Employee + Family	\$2,284.64	\$1,402.02	\$810.94	\$1,902.12	\$2,243.94	\$2,332.98
COBRA Premium						
Employee Only	\$1,011.76	\$638.44	\$369.26	\$866.02	\$1,021.84	\$1,062.22
Employee + Spouse	\$1,992.80	\$1,356.04	\$784.44	\$1,839.60	\$2,170.22	\$2,256.34
Employee + Children	\$1,289.38	\$778.92	\$450.62	\$1,056.20	\$1,246.18	\$1,295.58
Employee + Family	\$2,330.32	\$1,430.04	\$827.18	\$1,940.12	\$2,288.76	\$2,379.62