

Retiree Health Premiums

75% Vesting

January 1, 2025 - December 31, 2025

	LSU First			LSU First Medicare Retiree Plan		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree without Medicare						
Retiree Only	\$ 1,491.66	\$ 231.56	\$ 1,723.22	N/A	N/A	N/A
Retiree + Spouse	\$ 2,357.94	\$ 680.56	\$ 3,038.50	N/A	N/A	N/A
Retiree + Child(ren)	\$ 1,672.26	\$ 358.62	\$ 2,030.88	N/A	N/A	N/A
Retiree + Family	\$ 2,422.50	\$ 807.50	\$ 3,230.00	N/A	N/A	N/A
Retiree with 1 on Medicare						
Retiree Only	\$ 417.50	\$ 139.16	\$ 556.66	\$ 245.48	\$ 81.84	\$ 327.32
Retiree + Spouse	\$ 1,428.86	\$ 476.28	\$ 1,905.14	N/A	N/A	N/A
Retiree + Child(ren)	\$ 729.70	\$ 243.22	\$ 972.92	N/A	N/A	N/A
Retiree + Family	\$ 1,970.84	\$ 656.94	\$ 2,627.78	N/A	N/A	N/A
Retiree with 2 on Medicare						
Retiree + Spouse	\$ 752.26	\$ 250.74	\$ 1,003.00	\$ 490.96	\$ 163.68	\$ 654.64
Retiree + Child(ren)	N/A	N/A	N/A	\$ 490.96	\$ 163.68	\$ 654.64
Retiree + Family	\$ 879.66	\$ 293.22	\$ 1,172.88	N/A	N/A	N/A
Retiree with 3 on Medicare						
Retiree + Family	N/A	N/A	N/A	\$ 736.44	\$ 245.52	\$ 981.96
Magnolia Local						
	STATE	RETIREE	TOTAL	Magnolia Local Plus		
Retiree without Medicare						
Retiree Only	\$ 1,269.12	\$ 196.96	\$ 1,466.08	\$ 1,502.82	\$ 232.40	\$ 1,735.22
Retiree + Spouse	\$ 1,948.90	\$ 639.90	\$ 2,588.80	\$ 2,309.12	\$ 754.80	\$ 3,063.92
Retiree + Child(ren)	\$ 1,349.54	\$ 283.48	\$ 1,633.02	\$ 1,598.44	\$ 334.46	\$ 1,932.90
Retiree + Family	\$ 1,932.20	\$ 644.06	\$ 2,576.26	\$ 2,286.92	\$ 762.32	\$ 3,049.24
Retiree with 1 on Medicare						
Retiree Only	\$ 357.52	\$ 119.20	\$ 476.72	\$ 430.56	\$ 143.50	\$ 574.06
Retiree + Spouse	\$ 1,321.14	\$ 440.34	\$ 1,761.48	\$ 1,573.54	\$ 524.54	\$ 2,098.08
Retiree + Child(ren)	\$ 618.88	\$ 206.28	\$ 825.16	\$ 740.58	\$ 246.90	\$ 987.48
Retiree + Family	\$ 1,760.28	\$ 586.74	\$ 2,347.02	\$ 2,094.46	\$ 698.14	\$ 2,792.60
Retiree with 2 on Medicare						
Retiree + Spouse	\$ 642.76	\$ 214.22	\$ 856.98	\$ 771.78	\$ 257.24	\$ 1,029.02
Retiree + Family	\$ 795.84	\$ 265.24	\$ 1,061.08	\$ 955.54	\$ 318.50	\$ 1,274.04
Magnolia Open Access						
	STATE	RETIREE	TOTAL	Pelican HRA 1000		
Retiree without Medicare						
Retiree Only	\$ 1,556.64	\$ 241.56	\$ 1,798.20	\$ 935.62	\$ 145.20	\$ 1,080.82
Retiree + Spouse	\$ 2,390.52	\$ 784.84	\$ 3,175.36	\$ 1,436.74	\$ 471.68	\$ 1,908.42
Retiree + Child(ren)	\$ 1,655.20	\$ 347.76	\$ 2,002.96	\$ 995.16	\$ 209.12	\$ 1,204.28
Retiree + Family	\$ 2,369.96	\$ 789.98	\$ 3,159.94	\$ 1,424.22	\$ 474.74	\$ 1,898.96
Retiree with 1 on Medicare						
Retiree Only	\$ 438.56	\$ 146.18	\$ 584.74	\$ 263.60	\$ 87.88	\$ 351.48
Retiree + Spouse	\$ 1,620.46	\$ 540.10	\$ 2,160.56	\$ 973.90	\$ 324.60	\$ 1,298.50
Retiree + Child(ren)	\$ 759.08	\$ 253.04	\$ 1,012.12	\$ 456.44	\$ 152.08	\$ 608.52
Retiree + Family	\$ 2,159.10	\$ 719.64	\$ 2,878.74	\$ 1,297.50	\$ 432.50	\$ 1,730.00
Retiree with 2 on Medicare						
Retiree + Spouse	\$ 788.40	\$ 262.74	\$ 1,051.14	\$ 473.86	\$ 157.90	\$ 631.76
Retiree + Family	\$ 976.08	\$ 325.36	\$ 1,301.44	\$ 586.58	\$ 195.54	\$ 782.12

Retiree Health Premiums

75% Vesting

January 1, 2025 - December 31, 2025

Medicare Advantage plans available for retirees and spouses, if applicable, enrolled in **BOTH** Medicare A and B.

	Blue Advantage HMO Region 1			Blue Advantage HMO Region 2			Blue Advantage HMO Regions 3, 4		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree with 1 on Medicare									
Retiree Only	\$ 153.00	\$ 51.00	\$ 204.00	\$ 174.00	\$ 58.00	\$ 232.00	\$ 156.00	\$ 52.00	\$ 208.00
Retiree with 2 on Medicare									
Retiree + Spouse	\$ 306.00	\$ 102.00	\$ 408.00	\$ 348.00	\$ 116.00	\$ 464.00	\$ 312.00	\$ 104.00	\$ 416.00
	Blue Advantage HMO Regions 5, 6, 7, 8			Blue Advantage HMO Region 9			Peoples Health HMO-POS All Regions		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree with 1 on Medicare									
Retiree Only	\$ 194.25	\$ 64.75	\$ 259.00	\$ 183.00	\$ 61.00	\$ 244.00	\$ 131.25	\$ 43.75	\$ 175.00
Retiree with 2 on Medicare									
Retiree + Spouse	\$ 388.50	\$ 129.50	\$ 518.00	\$ 366.00	\$ 122.00	\$ 488.00	\$ 262.50	\$ 87.50	\$ 350.00
	Humana HMO Region 1			Humana HMO Region 2			Humana HMO Region 3		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree with 1 on Medicare									
Retiree Only	\$ 62.09	\$ 20.69	\$ 82.78	\$ 171.63	\$ 57.21	\$ 228.84	\$ 144.97	\$ 48.32	\$ 193.29
Retiree with 2 on Medicare									
Retiree + Spouse	\$ 124.17	\$ 41.39	\$ 165.56	\$ 343.26	\$ 114.42	\$ 457.68	\$ 289.94	\$ 96.64	\$ 386.58
	Humana HMO Region 4			Humana HMO Region 5			Humana HMO Region 6		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree with 1 on Medicare									
Retiree Only	\$ 145.53	\$ 48.51	\$ 194.04	\$ 142.85	\$ 47.62	\$ 190.47	\$ 181.18	\$ 60.39	\$ 241.57
Retiree with 2 on Medicare									
Retiree + Spouse	\$ 291.06	\$ 97.02	\$ 388.08	\$ 285.70	\$ 95.24	\$ 380.94	\$ 362.36	\$ 120.78	\$ 483.14
	Humana HMO Region 7			Humana HMO Region 8			Humana HMO Region 9		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree with 1 on Medicare									
Retiree Only	\$ 188.81	\$ 62.93	\$ 251.74	\$ 188.67	\$ 62.89	\$ 251.56	\$ 170.26	\$ 56.75	\$ 227.01
Retiree with 2 on Medicare									
Retiree + Spouse	\$ 377.61	\$ 125.87	\$ 503.48	\$ 377.34	\$ 125.78	\$ 503.12	\$ 340.52	\$ 113.50	\$ 454.02
	Via Benefits Medicare								
	STATE	RETIREE	TOTAL						
Retiree with 1 on Medicare									
Retiree Only	\$ 200.00	\$ -	\$ 200.00						
Retiree with 2 on Medicare									
Retiree + Spouse	\$ 300.00	\$ -	\$ 300.00						

Region 1: Orleans, Saint Bernard, Plaquemines and Jefferson Parishes

Region 2: East Baton Rouge, West Baton Rouge, Livingston, Ascension, Iberville, Pointe Coupee, East Feliciana and West Feliciana Parishes

Region 3: Lafourche, Saint John, Saint Charles, Saint James, Assumption and Terrebonne Parishes

Region 4: Lafayette, Evangeline, Saint Landry, Acadia, Saint Martin, Iberia, Vermilion and Saint Mary Parishes

Region 5: Beauregard, Allen, Calcasieu, Jefferson Davis and Cameron Parishes

Region 6: Vernon, Sabine, Natchitoches, Winn, Grant, Rapides, LaSalle, Catahoula, Concordia and Avoyelles Parishes

Region 7: Caddo, Bossier, Webster, Claiborne, Bienville, Red River and DeSoto Parishes

Region 8: Ouachita, Union, Lincoln, Jackson, Caldwell, Richland, Morehouse, Franklin, West Carroll, East Carroll, Madison and Tensas Parishes

Region 9: Washington, Saint Tammany, Saint Helena and Tangipahoa Parishes

Premiums based on 75% vesting. Please contact Human Resources for additional vesting schedules.