



## IMPORTANT DATES

- 02/02/18:** Board of Supervisors Meeting
- 03/16/18:** Board of Supervisors Meeting
- 05/04/18:** Board of Supervisors Meeting
- 06/29/18:** Board of Supervisors Meeting
- 07/31/18:** Performance Review Due in Workday

The award is named in memory of Joseph Didier Martinez (1915-1998), creator of the Institute of Environmental Studies at Louisiana State University in 1968. He developed the initial undergraduate and graduate environmental studies programs at LSU and conducted significant environmental research. Many environmental professionals in Louisiana either were students of Dr. Martinez or graduated from the programs he created.

## Campus Sustainability Efforts

### LSU Recognized for Sustainability Efforts

LSU recently received the 2017 Joseph Didier Martinez Environmental Achievement Award in the Colleges/Universities category from the Louisiana Air & Waste Management Association. This award recognizes outstanding achievements by companies and organizations in the fields of air pollution control, waste management, remediation, wastewater treatment, and pollutant monitoring.

LSU was honored for its sustainability and recycling-related efforts and achievements over the past several years, including winning two consecutive National GameDay Recycling Challenges (2015 and 2016), receiving designation at the Silver level as a Bicycle Friendly University from the League of American Bicyclists, and selection as a 2017 Green Ribbon School Postsecondary Sustainability Awardee from the U.S. Department of Education.

### Student Sustainability Fund Committee Awards Funding

The LSU Student Sustainability Fund Committee has selected projects and initiatives to fund in 2018.

- A food composting pilot project
- A bike counting pilot project, using Dero Zap technology
- Planting of a fruit and nut orchard on campus
- Creation of a team (Echo Tree Green Team) that delivers fresh locally grown produce to lower income elementary schools (the Echo Tree Green Team)
- Financial support to send LSU students to the 2018 Southern Sustainable Agriculture Conference
- Installation of additional water bottle refill stations on campus
- Funding reduced cost memberships for students to participate in the imminent bike share program on campus, and helping to fund Spring Greening Day

Students, faculty, and staff can apply for SSF funding of sustainability projects/initiatives at:

### [Sustainability Funding](#)

## CAMPUS SUSTAINABILITY EFFORTS CONTINUED

### Recycle & Beautify

#### **E-Waste Recycling Day-February 16-Vet School Parking Lot (Skip Bertman @ River Road)**

Students, faculty, and staff are encouraged to bring old personal cell phones, computers, and other electronics that need to be recycled.

CACRC (Capital Area Corporate Recycling Council) will be on hand to accept these items. No televisions will be accepted. Computers will be refurbished and donated to underserved schools.

#### **Annual Spring Greening Day & Sustainability Expo- April 19**

Students, faculty, staff, and community members are invited to volunteer one or two hours at SGD to beautify our campus by assisting Landscape Services staff with planting trees, bushes, plants and mulching around campus live oaks. Lunch and t-shirts will be provided to all volunteers.

## ACCOUNTING SERVICES

### 2017 W-2's Delivered Through Workday

The 2017 W-2 forms will be delivered electronically through Workday for all current employees who have access to a Workday account. Paper copies of W-2's will be generated for current employees who do not have access to a Workday account, and for terminated or retired employees. Electronic W-2 forms will be available on or before January 31. Paper copies will be mailed directly to the employee by January 31. The W-2 will be located under the **Pay Worklet** in Workday under **My Tax Documents**.

## HUMAN RESOURCE MANAGEMENT

### 2017/2018 Performance Year—Mid-Year Review

The Midyear Review period for classified and unclassified employees begins **December 1, 2017** and goes through **March 1, 2018**.

The Midyear Review is the time to review the major responsibilities, goals and development plan set during the planning session and make additions and/or adjustments as needed. Click on the status of the goals or development items to update the status, if applicable.

This year Midyear Reviews are optional. HRM will not automatically trigger Midyear Reviews for employees. Managers can request a Midyear Review triggered for individual employees or a department by emailing [hr@lsu.edu](mailto:hr@lsu.edu). If you need assistance, please submit a Service Now ticket at [www.lsu.edu/servicenow](http://www.lsu.edu/servicenow).

### Standardized Hiring Dates

Effective September 1, 2017, all new classified, professional, and other academic employees will be hired on the **first and third Monday** of each calendar month. New employees must be officially hired in Workday by these designated time frames. New employee orientation will be held in correspondence with the hire dates. New employees should attend orientation on their first day of employment. In the event the date falls on a holiday, the employee will be hired on the following Tuesday.

**Upcoming Dates:** February 5th and 19th, March 5th and 19th, April 2nd and 16th.

## INFORMATION TECHNOLOGY SERVICES

The 20 Most Powerful Campus-based Supercomputers in the US according to the TOP500 Project (based on their performance in solving a set of linear equations):

1. Stampede2      University of Texas
2. Stampede      Same
3. **QB-2**            **Louisiana Optical Network Initiative (LONI: Regents & LSU)**
4. TX-Green      MIT
5. Lonestar 5      University of Texas
6. Conte            Purdue
7. BlueGene/Q    RPI
8. Palmetto2      Clemson
9. Stampede-KNL University of Texas
10. XStream        Stanford
11. HiperGator 2.0 University of Florida
12. Owens           Ohio Supercomputer Center (all Ohio Universities)
13. HPCC            USC (California)
14. Caliburn        Rutgers
15. Big Red II      Indiana University
16. **SuperMIC**      **LSU**
17. Laconia        Michigan State University
18. Bluecrab        Maryland (Univ. of Maryland College Park & Johns Hopkins)
19. Mesabi          Univ. of Minnesota
20. Shadow         Mississippi State University

## FACILITY SERVICES

### Planning, Design & Construction

**It All Starts with a Great Plan...** The Comprehensive and Strategic Campus Master Plan is fully completed and was approved by the Board of Supervisors in October. It will guide campus development through the coming decades. The Strategic Capital Plan was developed to formulate the physical improvements needed to move the university's Strategic Plan and fundraising efforts forward. The next phase of this effort will be to begin implementation of some of the master plan recommendations.

**Creativity in the Design**—Along with numerous smaller projects, design is being initiated for the Greenhouse District residential development. This development, which will occur west of the University Recreation Center, will be a major residential housing development to replace existing residence halls and expand residential housing in that area of campus.

**Construction Updates**—The **Patrick F. Taylor Hall** renovation and expansion, LSU's largest project to date, was recently completed. The new building and its expansion, is now the largest building on campus and the largest engineering building on any campus in the United States. This project exemplifies LSU's ability to convert existing campus buildings to state-of-the-art educational facilities that provide appropriate and modern research, teaching and collaborative spaces that meet the needs of students and faculty.

Additionally, the **Nicholson Gateway Development**, which will open Fall 2018, is underway and on schedule. Once construction is complete, this development will surpass the engineering project as the largest construction project on campus to date. Residential Life facilities, retail space—even a Matherne's Supermarket will be here soon!

## FACILITY SERVICES CONTINUED

### Cannon Refurbishing Project Spotlights Maintenance Staff Talent & Workmanship

Facility Services staff members Jake Chelette, Jeremy Bernard, Tony Eskine, & Mark Heil recently had the opportunity to work on a maintenance project that is very different from those they normally spend their time completing on campus. It was discovered that the cannons that flank the entrance to the Military Science Building, presented to LSU by its first Superintendent (now titled President), William Tecumseh Sherman, required maintenance, due to a rotting wood carriage that supported each cannon.



Due to the historic nature of the cannons, Facility Services consulted with Col. Gibson, director of Virginia Military Institute's Museum System, to ensure that

their plan to replace the carriages with locally sourced cypress was acceptable. Col. Gibson gave his blessing to using the cypress, since the wood has a strong natural resistance to insect and water fatigue. Col. Gibson also proved to be a great resource in helping to identify the cannons as James, Type 2, Series 2

cannons, a very rare model produced by Ames Foundry in 1861.



Each side of the carriage is roughly 3" thick and had to be custom made to fit each metal saddle, and three coats of water-based polyurethane sealer was applied on all sides to further protect the cypress. The carriage that was rebuilt is very similar to the original, and the finished project is a testimony to the skilled craftspeople who are part of the Facility Services organization.



## PROCUREMENT & PROPERTY MANAGEMENT

### Upcoming Learning Opportunities:

- ◆ **Understanding Risk:** February 28, 2018, 9am-10am in Peabody Hall Room 225
- ◆ **Contract Management:** February 28, 2018, 10:30am-11:30am in Peabody Hall Room 225

### To View Class Information and Register:

- ◆ Log into myLSU
- ◆ Click on Employee Resources'
- ◆ Click on 'LSU Training and Event Registration'
- ◆ Locate the appropriate training then click on 'View Classes'
- ◆ Click 'Register'
- ◆ Email confirmation sent to registrant



## PARKING & TRANSPORTATION SERVICES

### Tiger Trolley Coming Soon!

P&TS, in partnership with Experience LSU, will soon welcome a new Tiger Trolley to campus. The trolley will transport prospective students and their families on campus tours and to special events.

When not in use by Experience LSU, the trolley will be available to rent by campus departments for their special events and programs. This trolley, as well as a newly renovated Welcome Center, will greatly enhance the experience of visiting the LSU campus.

### Rendering of Trolley



### Electric Vehicle-Charging Stations Update

Two electric vehicle-charging stations, located in the South Stadium and Natatorium parking lots, were recently replaced with new and more efficient units. The original stations were provided to LSU through a 2011 grant from Entergy. A third charging station was also recently installed by Res Life at Cypress Hall.



There are currently 20 electric vehicles being driven on campus by students, faculty, and staff. This is quite an increase from zero when the stations were installed in 2011.

### Jitney Service

Don't want to lose that great parking space? Need a lift to a meeting or trying to get a package delivered on campus?

P&TS offers Jitney Service to all faculty and staff. It is a delivery service for faculty and staff to rideshare to meetings or have small packages delivered across campus. Some limitations on the size and weight of the package(s) and/or materials apply.

Questions? Want to schedule a ride or delivery? Contact Parking at 8-5000 and one of our staff members will be happy to assist you.

## STAFF CONGRATULATIONS

**Congratulations, Russell Williams!**-Williams, Parking Control Manager at P&TS, was recently chosen to participate in Human Resource Management's LEAD LSU Spring 2018 leadership development program for high performing and emerging leaders at the university. In addition to this honor, he also graduated from LSU in December 2017 with a MBA.

**Congratulations Igor Matkovic and Georgia Commenia!**-Both are recipients of the 2017 LSU Foundation Staff Outstanding Service Award. This award recognizes the superior work performance and outstanding contributions of full-time, non-academic staff employees of the LSU A&M campus and the LSU AgCenter.

Matkovic, a two-time winner of the award, is a Custodian Manager with Building Services and has 16 years of service to the university.

Commenia is a Custodian II with Building Services and has 13 years of service to the university.

**REMINDER:** Email any information for the next newsletter to Ashley Territo at [aterrito@lsu.edu](mailto:aterrito@lsu.edu).